



**Dr. L. D. Balkhande College of Arts and Commerce
Pauni Dist- Bhandara**

**Gender Sensitization Policy
Session -2018-19 to 2022-23**

Today's world we can see that women are not safe even in their homes and the atrocities on women are increasing. The woman in any society is an indicator of the overall progress of that society. Various platforms such as Women's Dispute Redressal Cell, NSS.etc. create awareness and sensitivity to social problems, and challenges faced by women, and to deliver various gender sensitization programmes. As Our institute, Dr L D Balkhande College of Arts And Commerce, Pauni, is a co-education institute; we get girl students from nearby villages and suburban areas. Keeping in mind girls' multifarious problems which they encounter in any working place and in an attempt to empower them.

- 1) Under the women cell we help the girl students by making them aware of health and hygiene.
- 2) Women related laws.
- 3) Self-defence and safety.

We conduct various programmes to orient them in female related problems and challenges. As per govt. directives to keep a sanitary vending machine, we provide them this facility only on five Rs. of cost and when it is required. Giving safety to the girls is our prime objective. Moreover, they need awareness in health and hygiene related issues. Every year the student's executive body of Women's Redressal Cell is chosen by the committee members and the installed office bearers are designated as the 'Gender Champions of the college.

The Goal of the College is –

- To sensitize the girl students regarding health and hygiene issues by organizing training programmes, seminars and check - up camps.
- To help the girl students in dealing with legal hassles regarding sexual harassment, molestation and exploitation by arranging legal counselling and personal counselling.
- To provide them free sanitary napkins in college premises as and when required by them.
- To provide them training in self-defence for their personal security and safety such as yoga, karate and new safety gadgets and tricks.
- To boost their confidence through motivational and confidence building initiatives through rallies, slide shows, film screening, street plays on women related issues.
- To motivate the girl students to emulate the trend setter women achievers. who braved all the opposition to pave their path of success.
- To give them counselling for job opportunities and job oriented training as well as placement drive especially for women.

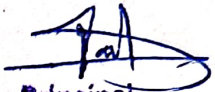
The aim of Women's Redressed Cell is to Gender sensitization has been picked up since the inception of this project as boys are also made aware of women related issues, like domestic violence, female foeticide mutual respect etc. After imparting health and hygiene tips, there is evident change in the health related issues of the students. Every year such camps are organized.

The college through various forums plans to carry out the following activities to achieve the goal of bringing about Gender sensitization -

1. Gender Sensitization Programme
2. Women safety and Awareness Programme
3. Self Defence Programme

To sensitize the students on the gender discrimination, aware of women related issues, female foeticide mutual respect, to Know the legal rights of a women and gender equality etc. programme will be conducted. Awareness on being fit and healthy, both physically and mentally is the need of this time. After imparting karate training and guidance in personal safety, our girl students are confident enough to face any such untoward incident.




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